



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY  
WASHINGTON, D.C. 20460

MAR 5 2012

OFFICE OF  
ADMINISTRATION  
AND RESOURCES  
MANAGEMENT

James H. Johnson Jr., Ph.D.  
Chairman  
National Advisory Council for Environmental Policy and Technology  
Professor and Dean Emeritus  
College of Engineering, Architecture and Computer Sciences  
Howard University  
2300 Sixth Street, NW  
Washington, D.C. 20059

Dear Dr. Johnson:

I thank you and the members of the National Advisory Council for Environmental Policy and Technology for your very detailed and thoughtful effort in issuing NACEPT's third workforce planning advice letter on ensuring diversity. It offers very timely and important recommendations that we will carefully review and address as we finalize EPA's Diversity and Inclusion Strategic Plan.

As you know, Administrator Jackson is personally committed to ensuring that diversity and inclusion at the U.S. Environmental Protection Agency continue to remain an important workforce priority. The recommendations you offer will help us to make further advancements in strengthening our workforce in this area.

As always, we look forward to continuing working closely with NACEPT on this and our many other efforts to make EPA one great place to work.

Should you have any questions or need additional information, please contact me directly, or your staff may contact Raul Soto Jr., Associate Assistant Administrator for Diversity, Outreach and Collaboration, at (202) 564-0229 or [soto.raul@epa.gov](mailto:soto.raul@epa.gov).

Sincerely,

A handwritten signature in black ink that reads "Craig E. Hooks".

*for* Craig E. Hooks