Step 1: Organizing for Participation

Is public input possible?

- Remember the promise to the public!
- Public relations vs. public participation

Is your organization committed and able to involve the public?

- Are decision-makers committed?

- Are adequate resources available?

- Are there conflicting or hidden agendas?

- What will a "successful" decision look like?

Where is public input desired and possible?

- What are the specific **issues and questions** where public input is desired?

- In what steps of the **process** can the public have input? ---do before the la publicacion del plan

- Communicate, communicate, communicate!

Do you and your organization have the necessary skills?

- Transparency
- Openness
- Humility
- Respect
- Honesty
- Reliability
- Flexibility
- Resiliency
- Project Management
- Stakeholder Communications
- **Conflict management/Facilitation**

Conflict management/ Facilitation

If these skills are not available in your organization, can you build capacity or bring in outside help?

Where to Look on the Guide

- Public Participation Process Planning: Step 1- Organize for Participation